

Annual Operations Job Market Survey

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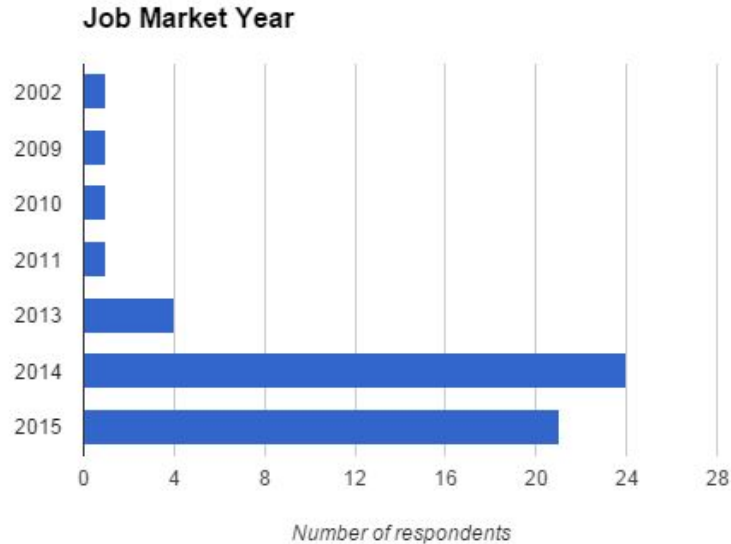
June 2015

Job Market (JM) Survey Objectives

- Make our JM process more transparent and efficient
- Provide a resource for doctoral students and hiring decision makers

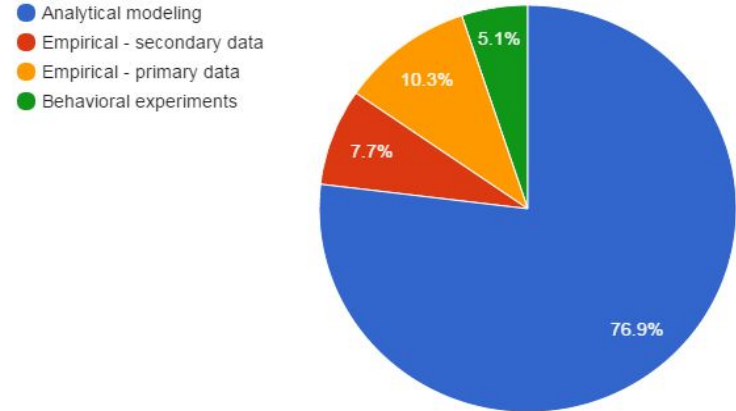
Respondents to our Annual Survey

Whoever applied recently for an academic job in "Operations" (broadly defined)



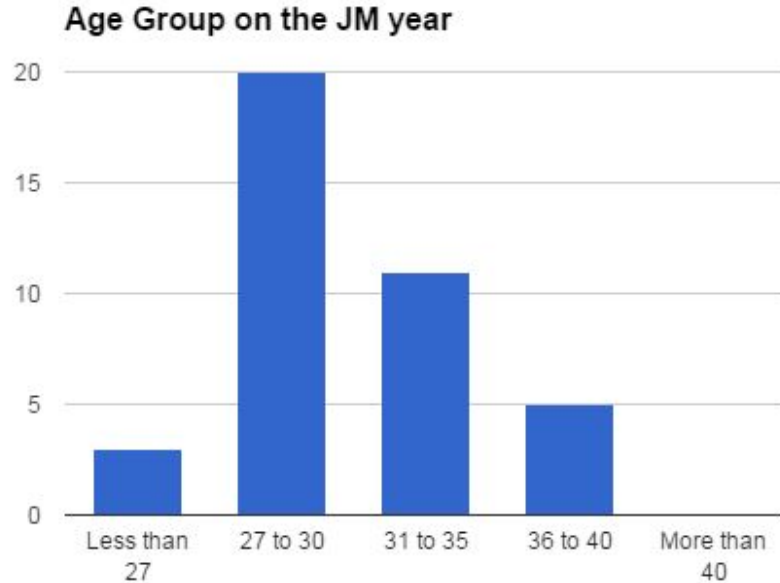
Note: 53 respondents in total from various JM years

Primary research area reported

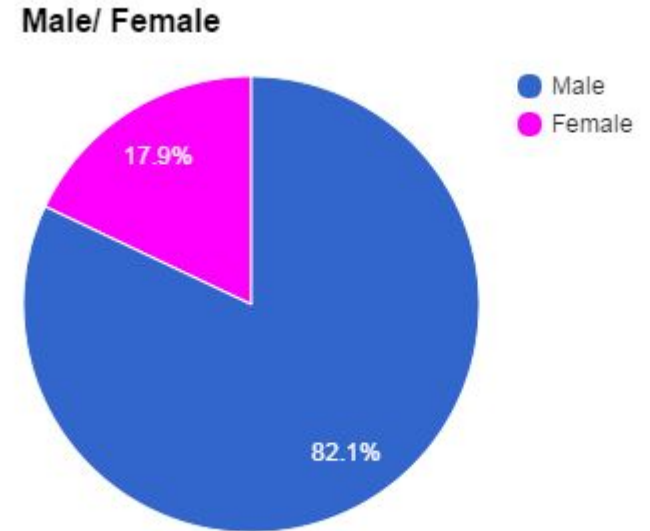


Note: 14 out of 53 did not respond to this question

Demographics

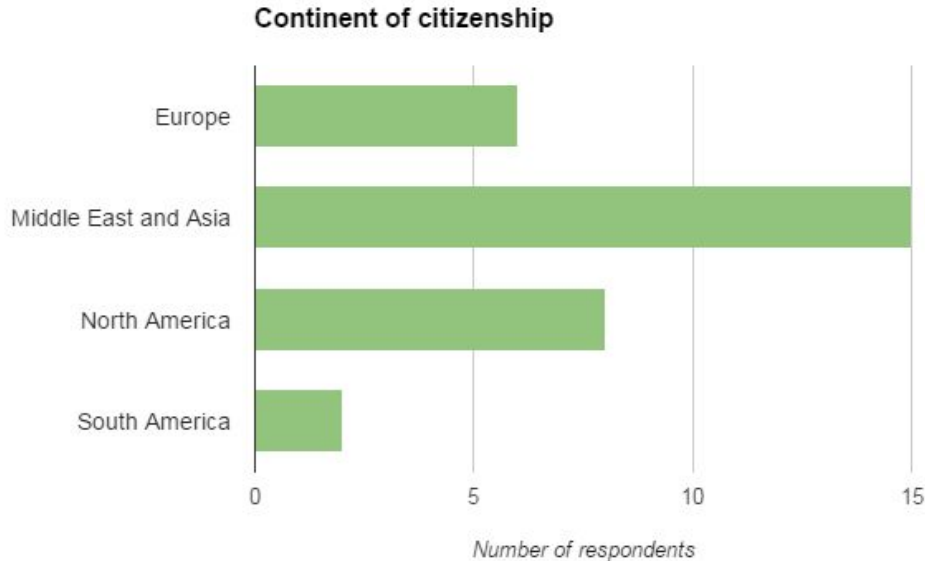


Note: 14 out of 53 did not respond to this question

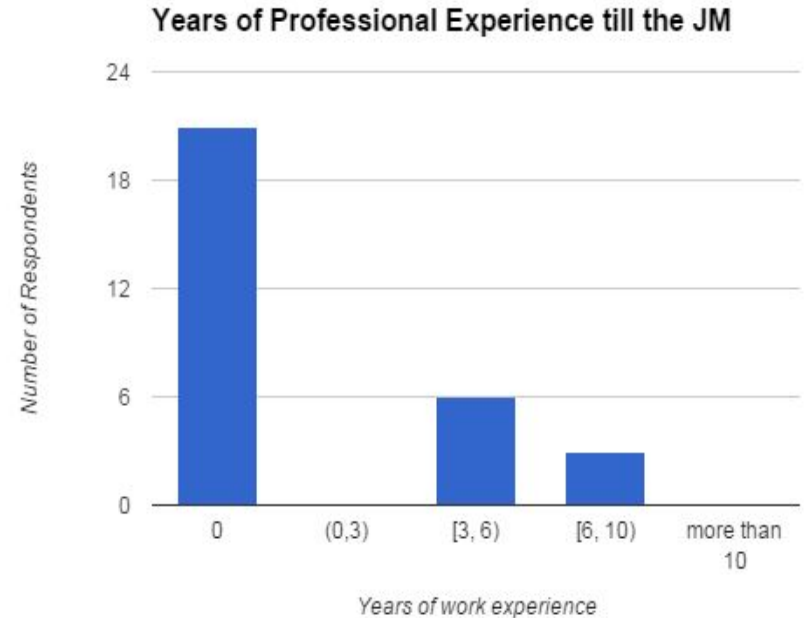


Note: 14 out of 53 did not respond to this question

Nationalities and Job Experience

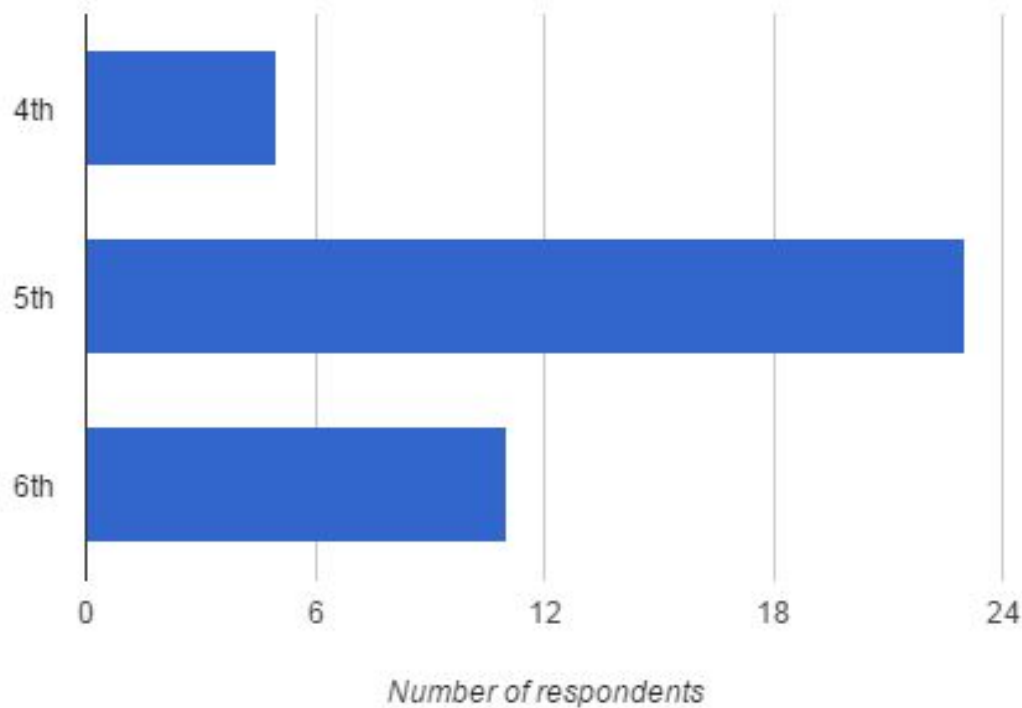


Note: Data were aggregated by continent to protect confidentiality. 18 out of 49 did not respond to this question



Note: 14 out of 30 did not respond to this question

Which year on the JM?



Note: 14 out of 53 did not respond to this question

On average...



42 Letters Sent out

The diagram is a funnel chart with four segments, each representing a stage in a process. The segments are colored red, brown, olive green, and green from top to bottom. The text is white and centered within each segment.

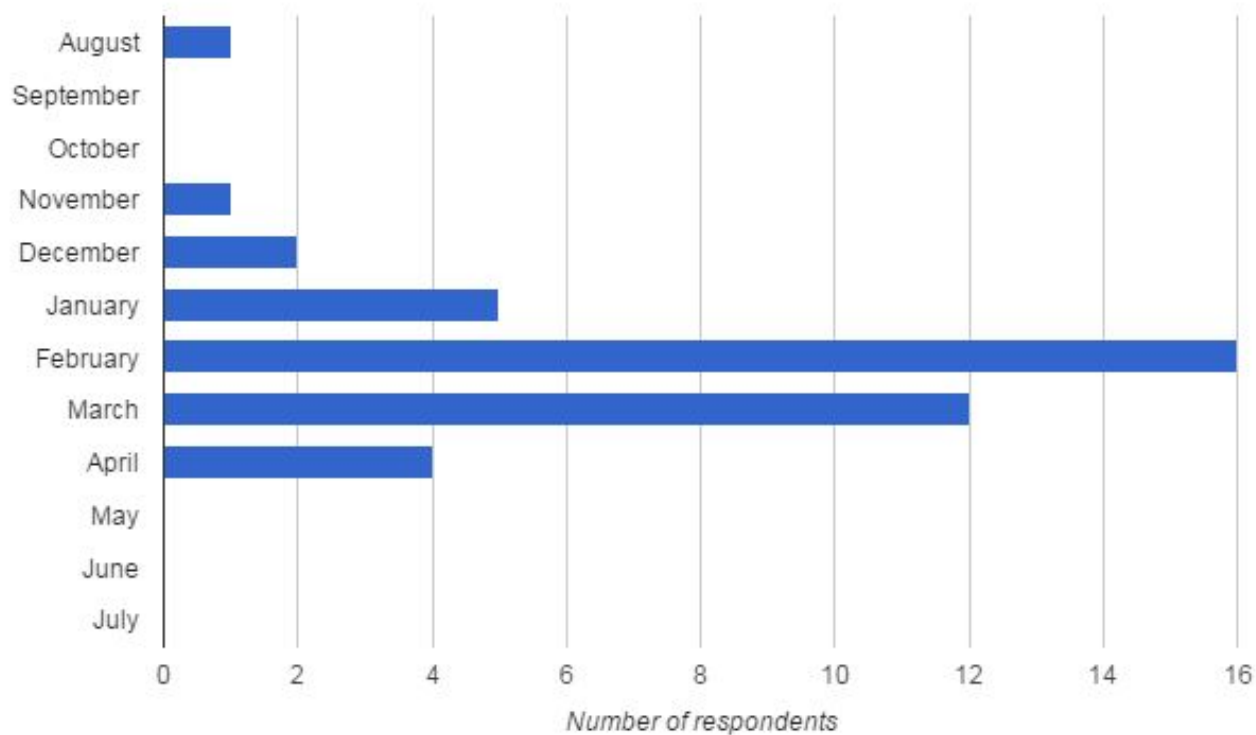
Stage	Count
Letters Sent out	42
INFORMS Interviews	14
Fly Out Offers	7
Fly Outs Accepted	6

14 INFORMS
Interviews

7 Fly Out
Offers

6 Fly Outs
Accepted

When are the offers accepted?



Note: 12 out of 53 did not respond to this question

JM Candidates with a paper in respective Journal and Stage, excluding WPs (2014 - 2015 Job Market)

Journal Name	Submitted/ Under First Review	PASSED First Review	Accepted for Publication/ Published	At Any Stage
Management Science	2 (10 %)	6 (29 %)	1 (5 %)	8 (38 %)
Manufacturing and Service Operations Management	0 (0 %)	1 (5 %)	2 (10 %)	3 (14 %)
Operations Research	5 (24 %)	2 (10 %)	3 (14 %)	8 (38 %)
Production and Operations Management	0 (0 %)	3 (14 %)	1 (5 %)	3 (14 %)
At any of these Journals	6 (29 %)	11 (52 %)	6 (29 %)	N_sample = 21

Note: An upcoming, detailed Executive Summary Report will complement these data with all the other Journals reported but not shown here.

Average Salary 2013-2015 (USD)

	Number Reporting Amount	Mean	Min	Max
9-month	20	\$149,353	\$90,000	\$173,000
12-month	12	\$156,375	\$110,000	\$211,000
Other	2	*	*	*

** data not reported to protect the confidentiality of the respondents*

Other Hiring Perks

	Number Reporting Amount	Mean	Min	Max
Moving Expenses (\$)	26	\$8,146	\$1,000	\$20,000
Conference Travel (\$)	14	\$5,986	\$1,500	\$15,000
Research Expenses (\$)	17	\$10,176	\$2,000	\$30,000
Tech/ Software Support (\$)	11	\$2,882	\$1,000	\$6,000
Other	5	\$4,861	\$1,500	\$180,000
Overall Support	74	\$10,382	\$1,000	\$180,000

9-month adjusted Salary by type and location (2013 - 2015 JMs)

B-School

	Number Reporting Amount	Average Salary (USD)
Asia	2	*
Australia	1	*
Canada	2	*
Europe	4	\$115,000
USA	8	\$142,525

	Number Reporting Amount	Average Salary (USD)
Europe	1	*
USA	10	\$153,725

University

Europe	1	*
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Asia	1	*
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* data not reported to protect the confidentiality of the respondents

Public

Private

What's next

- Summary Report with more insights
- Please respond to the JM Survey:
OperationsAcademia.org
- Anonymous feedback about the Job Market:
OperationsAcademia.UserVoice.com